

HIRAM CHRISTIAN CHURCH
(Disciples of Christ)

ANNUAL REPORT
2022



Seeking God together
-transforming lives.
Hiram Christian Church Motto

Annual Congregational Meeting
November 20, 2022

HIRAM CHRISTIAN CHURCH MISSION STATEMENT

In response to the call of Jesus Christ, Hiram Christian Church seeks to reach out to our community and the world with the transforming love of God for all people and all of creation.

Note from the Office Administrator:

Copies of all of the policies of Hiram Christian Church are available in the church office; Select policies and a link to a digital version of this Annual Report are available online at HiramChristianChurch.org under the Forms & Policies tab.

CONSTITUTION of THE FIRST CHRISTIAN CHURCH (DISCIPLES OF CHRIST) OF HIRAM, OHIO

Preamble

We, the members of the First Christian Church (Disciples of Christ) of Hiram, Ohio, a congregationally governed body, in order to promote the work of the church in the spirit of Christ and thus advance His Realm, do hereby adopt this constitution which supersedes all previous constitutions, by-laws and operating procedures.

ARTICLE I. Name, Registered Office, Incorporation:

- Section 1. The legal and denominational name of this church is The First Christian Church of Hiram, Ohio, affiliated with the Christian Church (Disciples of Christ); the local and historical name of this church, being one and the same church and congregation, is Hiram Christian Church.
- Section 2. The registered office of this church is located at 6868 Wakefield Road in the Village of Hiram, Portage County, Box 937, Hiram, Ohio 44234.
- Section 3. The First Christian Church of Hiram, Ohio, is a nonprofit organization incorporated under the laws of the State of Ohio.

Article II. Purpose: The purpose of the Hiram Christian Church is to serve as a Christian community of faith of the Christian Church (Disciples of Christ) and to support the regional and general ministries of the Christian Church (Disciples of Christ).

Article III. Membership:

- Section 1. Membership in this church is broadly extended to all individuals who choose to engage in the life and ministries of this congregation. Membership is extended through baptism, statement of faith, transfer of membership or acceptance of invitation.
- Section 1A: Associate membership shall be available to any person who is maintaining a membership with another church.
- Section 2. Voting rights are afforded all members. If an instance arises where the validity of membership is called into question, the membership of an individual may be determined by the board officers.
- Section 3. Membership will be recorded by the secretary of the church and listed in the annual report of the year it was initiated. The Pastor or designated ministry team will make the secretary aware of new members. Membership information will be collected for all members.
- Section 4. The members of the congregation will:
- Be faithful in stewardship, striving to share in providing resources for the life, work and witness of the local, regional and general ministries of the Christian Church (Disciples of Christ).
 - Call its Pastor and staff, and with them participate in the ministries of the Christian Church (Disciples of Christ)
 - Own, control and encumber its property, establish its budget and financial policies as deemed necessary to carry out its mission as determined by its members.
 - Exercise and enjoy all other rights, privileges and responsibilities deemed necessary to carry out its purpose.

Article IV. Board Officers:

- Moderator
- Vice-moderator
- Secretary
- Treasurer
- Financial Secretary

Article V. Amendments to this Constitution: This constitution may be amended at the annual business meeting of the congregation by a two-thirds vote, provided that the amendment is first approved by the Church board and written notice of the proposed amendment has been published by the church at least ten days prior to the vote and made public in worship on the two Sundays prior to the day the vote is taken.

HIRAM CHRISTIAN CHURCH BY-LAWS

ARTICLE I – Church Year

The Church year runs from January 1- December 31

ARTICLE II – Congregational Meetings

Section 1. An annual meeting is to be held each year during the month of November to receive and vote upon reports from the Board and Ministry Teams.

Section 2. Special congregational meetings as required will be called by either the moderator, vice-moderator, upon request of the board, or upon written petition of fifteen (15) or more members of the Church.

Section 3. Notice of the annual congregational meeting or any special congregational meetings must be published by the church at least ten days prior to the vote and made public in worship on the two Sundays prior to the day of the meeting.

Section 4. Business at all congregational meetings may be transacted by a quorum of twenty-five percent (25%) or more of the number of the average worship attendance from the previous year's denominational Year Book.

Section 5. Annual reports of all officers and all committees will be submitted at least three weeks ahead of the annual congregational meeting and made accessible to the congregation at least ten (10) days ahead of the annual meeting.

Section 6. All business meetings of the congregation shall be governed by a system determined by the presiding board and votes will be decided by a majority 2/3^{rds} vote.

ARTICLE III – The Board

Section 1. Hiram Christian Church will have a Board of 13-17 individuals, including the pastor (ex-officio); the Director of Little Village (ex-officio); five board officers; a chair-person from each ministry team, a representative from Elders and Diaconate, and two members at large from the church and community including Hiram College

Section 2. The Board will recommend any new ministry teams and descriptions and responsibilities for each ministry team for a vote by the congregation on an annual basis. Current ministry teams may also be terminated by a vote of the congregation at the annual meeting.

Section 3. All Board Members, except officers, are elected to three year, non-renewable terms, unless their ministry team is dissolved prior to their fulfilling their term.

Section 4. The Board meets at least 6 times a year and functions as the administrative body for the Church. It performs the following functions

- Facilitates the setting of goals and the development of mission and vision
- Develops and oversees policies and procedures
- Assumes responsibility for finances, budgeting, and fundraising
- Implements and oversees employment policies, staff reviews and compensation, and legal issues

- Represents the church in contractual relations with choir director, organist, secretary and custodial services.
- Encourages and supports ministry teams as they freely engage within established guidelines.

Section 5. The composition of the Board should be reflective of the demographics of our community and seek to be roughly one third individuals aged under 35, one third 35-55, and one third 56+.

Section 6. The Board will decide any votes with a 2/3^{rds} majority. 50% of the membership of the Board is considered a quorum to conduct business. Business meetings of the Board shall be governed by a system determined by the presiding Board. Votes that cannot be determined by the board should be determined by a vote at a congregational meeting.

Section 7. All Board members will be asked to sign a "Covenant of Ministry", written and maintained by the board, for each year they serve.

ARTICLE IV – Nomination and Election of Board Members

Section 1. A committee appointed by the Board and chaired by the Vice Moderator in consultation with the minister will be tasked to prepare a slate of one or more candidates for the various board positions, gain consent from the candidates, inform the candidates of all duties and responsibilities of the office or Chair, and make a preliminary report to the Board for possible suggestions before bringing nominations to the congregation.

Section 2. The membership of the nominating committee should be made known to members of the congregation and should publicly elicit suggestions for potential candidates for all open positions.

Section 3. The congregation will be asked to vote on Board candidates at the annual congregational meeting.

ARTICLE V – Board Officers

Section 1: Board Officers include the moderator, vice moderator, treasurer, financial secretary and secretary.

Section 2: Officers serve renewable, one year terms, for up to three consecutive years in the same office.

Section 3: Board officers serve as legal trustees of the church.

ARTICLE VI – Duties of Officers

Section 1. The Moderator:

- Is the presiding officer of the Board and the chief officer and a legal trustee of the church
- Calls and leads all regular or special business meetings of the congregation and Board
- Sets agendas for Board meetings (in consultation with the pastor). Ensures that financial and other reports are prepared and available for meetings; sets meeting place and time and gives notice to all board members, and follows up on agenda items from previous meetings.
- Communicates regularly with Ministry Team Leaders regarding their work
- Facilitates an annual review of all church staff, including goals and recommendations regarding compensation, approved by the board

Section 2. The Vice-Moderator:

- Serves in the role of Moderator in the absence of the Moderator or in the circumstance that the Moderator resigns or is unable to perform the duties of the position
- Leads an annual nominating committee to nominate new board members and officers.
- In consultation with the minister, appoints a Pastoral Relations team consisting of 2-3 members of the congregation
- Monitors progress on all reaching, equipping, empowering and serving strategies

Section 3. The Secretary:

- Keeps minutes of all business meetings of the congregation and Board
- Ensures any action items decided at the annual meeting are included on the board's agenda for the year
- Maintains all legal documents of the congregation and records of all reports,(including financial reports) and sends a copy of the Congregation's annual report to DOC historical society
- Works with the pastor and church secretary to develop an annual report
- Maintains permanent file of annual reports

Section 4. The Financial Secretary:

- Receives all income including interest, dividends, and memorial funds, and makes records of all funds and deposits them in the proper accounts
- Keeps an individual record of each known contributor; sends out statements to contributors twice a year.
- Prepares a report for each regular meeting of the Board.
- Presents a projected annual report at the congregational meeting, to be finalized in January and published in the February newsletter.
- Monitors investment accounts with the Treasurer
- Arranges for preparation of annual tax statements of giving
- Works with board members to develop an annual plan for income and works with board members to develop a plan to express gratitude to all contributors

Section 5. The Treasurer:

- Keeps all financial accounts according to authority designated by the Board
- Pays all accounts of the congregation as authorized by the budget or special action of the Board when items are not in the budget
- Provides accurate records of all expenditures
- Prepares a report at each regular meeting of the Board
- Presents a projected annual report at the congregational meeting, to be finalized in January and published in the February newsletter.
- Pays all accrued bills, and/or signs and monitors all checks written
- Works with board members to develop an annual plan of spending subject to approval by the congregation. Works with the financial secretary to monitor investment accounts
- Arranges for an outside audit when there is a pastoral change or every five (5) years, whichever comes first.

ARTICLE VII – Spiritual Leaders

Section 1. Elders

The Elders, in cooperation with all Ministry Teams, shall:

- Promote the growth and welfare of the Church
- Give spiritual oversight to the members; compassionate care for the sick
- Give thoughtful consideration to the policies of the Church that will enable it to fulfill its complete mission
- Encourage by example and work, the missionary, evangelistic, educational and stewardship responsibilities of the Church
- Give assistance in greeting members, friends, and particularly guests at the services of the Church
- Perform such other duties as may be assigned by the Board.
- Elders may preside at the Communion Table, offer a call to giving the offering or ensure that someone is chosen to do so.
- In the absence or illness of the minister, the Elders, after consulting with the Worship Team and the Moderator of the Board, shall be responsible for Sunday worship.
- The Pastor and existing Elders will work together to identify potential Elders to serve an indefinite term

Section 2. Deacons:

- The Deacons shall, in cooperation with the Elders and ministry teams, promote the growth and welfare of the Church
- Assist in greeting and ushering the worshipers
- Be responsible for preparing and distributing the Lord's Supper and receiving the offering
- Assist during the baptismal ceremony in preparing candidates for baptism
- Minister to families in times of sickness or bereavement
- Perform such other duties as may be assigned by the Board.
- Deacons serve 1 year, renewable terms.

Section 3: Elders and Deacons may be designated as Honored or Emeritus when they prefer to no longer serve on an active basis. They can also be nominated for such an honor, recognizing years of exemplary service to the congregation.

ARTICLE VIII – Ministry Teams

Section 1. Ministry teams implement the broad ministries of the church within established guidelines set by the board and approved by the congregation. Ministry teams share the responsibility of helping to facilitate maintenance of facilities, fundraising, and media/social media with the board. For example, teams might form around ministries such as:

- Spiritual Formation: Coordinates Christian education, youth programming, and College, men's, women's and family programs
- Worship: visioning and helping to plan worship and involving and engaging individuals in worship, including communion, offerings, music, choir, coffee hour, etc...
- Hospitality: Hosts groups whenever building is in use; coordinates community, funeral and Church dinners; facilitates community activities such as the 4th of July; pays attention to home bound members, and coordinates greeters for Sunday morning worship

- Prophetic Witness: Facilitates environmental stewardship, community service, social justice programs and special offerings on these topics; collaborates on mission projects with other congregations within the area, i.e. Xplor
- Stewards: Coordinate planning, oversight and care for property and grounds, memorial gifts, equipment purchases, and insurance, in order to maintain facilities that meet the needs of congregation and community.

Section 2. The board, working with the individual ministry team leaders, will be responsible for recruiting individuals to participate on ministry teams.

Section 3. Ministry teams are individually composed of a team leader, an assistant team leader, and additional members determined by the needs of the team and the interests of congregational members.

ARTICLE IX – Staff

Section 1. Any changes to staff positions (adding new staff positions or discontinuing current positions) are to be recommended by the board and voted on by the congregation at a congregational meeting.

Section 2. Staff descriptions, hiring processes (other than that of the Senior Minister), termination of staff members, etc. are determined by the Board or a committee appointed by the board.

Section 3. Written statements covering terms of employment for staff (excluding minister) shall be included in the Board minutes. Copies shall be given to employees and to the treasurer.

ARTICLE X – Pastor

Section 1. Pastor's role

- The pastor shall be the chief administrator of the congregation. He or she shall cooperate with the Moderator, the Board, and the Staff in working with the congregation in a fullness of ministry that includes pastoral, priestly, prophetic and administrative roles in compliance with the Constitution and By-Laws of the congregation.
- He or she is an ex-officio member of the Board and may participate on any/all ministry teams.

Section 2. The Selection of a Pastor

- A representative Pastoral search committee of not fewer than five (5) members nominated by the Moderator and elected by the Board, shall serve and be responsible for recommending a prospective Pastor to the Board.
- The Pastoral search committee shall utilize the services of the Regional Minister for information and counsel regarding prospective candidates.
- The Pastoral search committee will recommend a search strategy to the Board for approval with the understanding that it is the committee's responsibility to recommend a candidate to become the new Pastor.
- The Board shall consider the recommended candidate and if approved, shall recommend the candidate to the congregation.

- The candidate must be accepted by at least a two-thirds majority vote of members present and voting by written ballot at a regular or legally called special business meeting of the congregation.
- Upon approval of the congregation, a call shall be extended to the newly selected Pastor by the Board on behalf of the congregation.
- The called Pastor must have, or be actively pursuing, ministerial standing in the Christian Church (Disciples of Christ)

Section 3. Terms of Employment

- The Pastor's Terms of Employment will be prepared by a committee appointed by the Board, and presented to the Board for approval.
- On approval of the congregation, the Board will contract with the called Pastor.
- The term of ministry shall be for an indefinite period and may be terminated by either party upon at least thirty (30) days written notice.

Article XI - Interim Ministry

Section 1. In the event of resignation or termination of a Pastor, a ministry team will be appointed by the Moderator and approved by the Board to select a trained Interim Minister to guide the congregation thru the transitional period. They will work in consultation with the Regional Minister or designated entity from the Regional Office

- The moderator and Elders will ensure that the needs of the congregation are met until an Interim Minister is hired
- The Interim Minister will have standing in the Christian Church (Disciples of Christ).

Section 2. During a Pastor's Sabbatical time, the Elders and Moderator will determine the need for a substitute Pastor to serve the congregation. If such need is determined, a compensation contract will be prepared and a substitute approved by the Board.

Section 3. In case of long term illness or disability on the part of the Pastor, the Moderator and Elders will determine how best to meet the needs of the congregation and present a decision to the Board for approval.

- The Moderator will contact the Regional Office to inform them of the illness and ask for assistance in determining the next steps of the congregation.

ARTICLE XII – Amendment of the By-Laws

The By-Laws may be amended at the annual business meeting of the congregation by a two-thirds vote, provided that the amendment(s) is first approved by the Church board and written notice of the proposed amendment(s) has been published in the church publication(s) at least ten days prior to the vote and made public in worship on the two Sundays prior to the day the vote is taken.

Adopted by the Board December 11, 2016

Adopted by the Congregation at the Annual Meeting on January 22, 2017

Annual Meeting Agenda

Sunday, November 20, 2022

Hiram Christian Church

Opening Prayer:

Houston Bowers

Minutes from 2021: (1)

Robin Shura

Review, Discussion, Vote

Celebration of Ministry: (Highlights & Questions)

Moderator: (2)

Houston Bowers

Elders: (4)

Marcia Muster

Deacons: (4)

Sue Grajek

Worship: (8)

Chris McCreight

Spiritual Formation: (8)

Nancy Schauer

Stewards: (9)

David Dade

Hospitality: (10)

Margaret Green-Masters

Prophetic Witness: (10)

Jon or Jane Moody

Finance: (12)

Jane Moody

Financial Secretary: (19)

Dave Factor

Treasurer: (14)

Ann Patella

New Business:

Establishment of Ministry Teams: (7)

Ann Patella

Review, Discussion, Vote

Election of Officers:

Missy Bookbinder

Review, Discussion, Vote

Budget: (25)

Jane Moody

Review, Discussion, Vote

Sabbatical Team: (4)

Marcia Muster

Visioning: (3)

Chris McCreight

From the Moderator-Elect:

Kristen Pool

Any Other New Business?

Houston Bowers

Concluding Remarks:

Houston Bowers

Motion to Adjourn:

Houston Bowers

Closing Prayer:

Chris McCreight

Election Slate:

Moderator – Kristen Pool

Vice Moderator – TBD (Missy Bookbinder to stay on as interim until someone steps forward)

Financial Secretary – David Factor

Board Secretary – Robin Shura

Treasurer – Ann Patella

At-large (2 needed) – Rick Perkins and TBD

November 14 2021 Annual Congregational Meeting Minutes (Zoom/In-person)

Present through Zoom: Drew Hinkle, Karen Hinkle, Rosanne Factor, David Dade, Robin Shura, Emliss Ricks, Cathy Ricks, Lucy Etling, Missy Bookbinder, Cristal T.

Present in the sanctuary: Ann Patella, Jan O'Bryant, Nancy Schauer, Sue Grajek, Marcia Muster, Jane Moody, Jon Moody, Richard Masters, Margaret Green Masters, Kristen Pool, Rick Perkins, Roberta Zuver, Chris McCreight.

Kristen called the meeting to order at 1:00. Chris opened with a prayer. The minutes from the last congregational meeting on November 17 2019 were reviewed and approved.

Committee reports for 2020 and 2021: Margaret noted that we need to add Terri (Leach)Lawless and Patricia (Green) Donnelly to the list of deaths in the administrator's report in 2021. Also add Diana Madden, Margaret's niece, to the list of births in 2021.

Jane amended the Grow Hope Globally amount to be donated to \$2000. A motion was made by Marcia seconded by Nancy to accept and approve the reports.

There was no old business.

New business – the nominations for officers and team coaches are still incomplete. Still open are financial secretary, board secretary, worship committee, prophetic witness and stewards. Margaret motioned to table this issue until the December board meeting, second by Jan O'Bryant. The election will need to be by congregational vote. Current officers continue til then.

On to the preliminary 2022 budget – Estimate of pledges for 2022 is \$120,000. Cost of living increase is 5.9% this is proposed for our employees. Some increase in insurance cost is expected. A few amendments to line items: line 34 FICA should be \$1970; line 58 worship team should be \$1350 for tech improvements; line 37 housing allowance should be \$20,000; line 28 pastor salary reduced to \$22520. Bottom line for salaries is \$84351. Total expenses \$134,456 . Leaves approximately \$13,256 deficit. This is the preliminary budget. By the end of December adjustments will be made and the final budget will be presented at the January board meeting. Many thanks to the Finance team for putting this together. A motion was made by Jane to approve this preliminary budget as a blueprint for the final one second by Ann and it passed.

Everyone present wanted to commend Lisa Wright our office administrator for all of her work in holding us together. She has gone above and beyond her job description for sure.

The meeting was adjourned at 2:00 with a motion by Kristen and Roberta.

Submitted by Roberta Zuver

HCC Board/Congregational meeting via Zoom Dec 14 2021

Present: Rosanne Factor, Marcia Muster, Jane Moody, Margaret Green Masters, Mike Formberg, Peg Ehrlinger, Mary Bowers, Houston Bowers, Kristen Pool, Chris McCreight, Ann Patella, Susan Grajek, Roberta Zuver, Robin Shura, David Dade, Nancy Schauer, Joan Boyle, John Boyle.
Moderator Mike opened at 7:20 with a prayer.

Minutes from November 14 Board meeting were reviewed. A few corrections..... total expenses figure should be \$134,856 and the deficit figure should be \$13,656; Patricia McDonnell name correction; Looking for the minutes from Oct 26 Board meeting-Nancy will track them down. The Nov 15 special meeting did not have a quorum, so no meeting minutes.

Old Business: Follow-up discussion from Nov 15 special meeting-tonight “the Board of Hiram Christian Church hereby affirms its previous motions to file a Charitable Complaint Form with the Ohio Attorney General concerning members of the Little Village Board who received unauthorized compensation from the remaining monies in the Little Village checking account when the Little Village closed permanently.” This motion was made by Ann seconded by Rosanne and passed unanimously. Second item of old business was the election of the 2022 slate of officers as follows: Houston Bowers Moderator, Missy Bookbinder Vice moderator, Ann Patella Treasurer, Robin Shura Board secretary, Dave Factor Financial secretary, Hospitality Margaret Green Masters, Prophetic Witness Debbie Campana, Spiritual Formation Nancy Schauer, Stewards David Dade, Elders (), Diaconate Sue Grajek, At-large members Jane Moody and Rick Perkins. Kristen moved to accept second by Mike and the motion passed. Many thanks to all who volunteered.

Reports: Kristen had the Treasurer’s report, no surprises, we are almost through 4th quarter. Ann had the Financial secretary’s report as of Nov 30 everything is fine, income is coming in. Ann noted that for next year, we should be able to match our income to expenses if each of our current 65 contributing households were to increase their giving by an average of \$5.00 per week. Our investments with the church foundation have picked up. Jane presented the updated preliminary 2022 budget-line 74 we have received the insurance figure for 2022 which is \$9341. We feel confident in adopting this budget tonight. Jane made the motion to accept Kristen seconded and it passed. Jane then made a motion approving the transfer/reallocation of funds that haven’t been used from travel/auto expense and convention and continuing education and Other Professional Expenses to the Sabbatical savings fund. This was seconded by Marcia and passed. David presented the Stewards report-they had a false alarm in the church attic due to a faulty detector. David, LaVon and Jason Groselle checked it out and Howland Alarm will replace it if needed. Dave will respond to any more alarms. He said Lisa has snow plowing set up and is looking into sidewalk clearing. Memorials -Rosanne reported a donation in memory of Gladys Porter Weiss. The church has received a bequest of \$7000 from the estate of Elizabeth Allyn Hendricks. A motion was made by Ann second by Margaret “In accordance with the Hiram Christian Church’s current Memorials and Permanent Endowment Funds Policy, the Board of Hiram Christian Church, as legal trustees of Hiram Christian Church, hereby accepts the bequest in the amount of \$7000 from the estate of Elizabeth Allyn Hendricks. The bequest shall be named the Elizabeth Allyn Hendricks Bequest Fund and shall be kept and maintained as a separate part of the Hiram Christian Church Memorial Fund.” This motion passed. Another motion made by Ann seconded by Rosanne as follows “In accordance with the Hiram Christian Church’s current Memorials and Permanent Endowment Funds Policy, the Board of Hiram Christian Church hereby accepts the gifts received in 2021 in memory of Audley Zuver, Nancy Gall, Esther Douglas, Terri Leach Lawless, Elizabeth Allyn Hendricks and Gladys Weiss. This motion passed. Hospitality report from Margaret, we may start potlucks again in the spring, depending on covid. Prophetic Witness no report. Spiritual Formation Nancy said the children’s pageant will be by Zoom Friday Dec. 17. Jane reported the Adult Elective is going over the Advent devotional book. Chris reported the Worship team has welcomed some new members and will be meeting in January. Diaconate report from Sue, she is hoping to recruit more people and get a schedule going for the coming months. Marcia reported that the Elders are meeting to plan for the 11AM hybrid service going forward. Pastoral Relations no report. Ann reminded that we have two motions that were done via email that need to be recognized in the Board minutes. The first one – On November 22 2021 a recommendation was made via email from the Hiram

Christian Church Health Delegation to purchase two ALORAIR Cleanshield filters for use in the sanctuary, funded by an anonymous donation of \$1000. The following Board members voted “yes” by email: Kristen Pool, Margaret Green Masters, David Dade, Ann Patella, Mike Formberg, Nancy Schauer, Susan Grajek, Marcia Muster, Rick Perkins, Roberta Zuver, Jane Moody. There were no “no” votes.

The second one- On November 30 2021 a board vote was requested by email for a proposal “to host both a 9AM and 11AM worship service through December, then to conclude the 9AM service, bringing us to one service at 11AM that is available in-person and online.” The following Board members voted “yes” by email: Margaret Green Masters, Kristen Pool, Rosanne Factor, David Dade, Nancy Schauer, Jane Moody, Marcia Muster, Susan Grajek, Ann Patella, Roberta Zuver. There were no “no” votes.

Minister’s report from Chris (brief summary): He thanked all the officers who have served and led the congregation in the last year, and thanked those who continue to serve and those who are new for sharing their gifts in such meaningful ways.

The next Board meeting will be Tuesday January 25 at 7PM via Zoon.

Submitted by Roberta Zuver

From Your Moderator:

My question was, “What in the world am I doing serving as the moderator of Hiram Christian Church?” For whatever reason I was asked, I have felt all year that it was an honor. As we were planning for our May retreat, I found the time to read the history of Hiram Christian Church. The “read” caused me to realize – **WHAT A SIGNIFICANT CONGREGATION THIS IS IN THE LIFE OF THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST) DENOMINATION!** I will say again, “It has been a privilege to serve as the moderator of the board of the Hiram Christian Church.”

This past year will be remembered as the year that we finally found many of the Covid 19 restrictions lifted. I do believe that Zoom kept us in touch, and very much alive, as the many months – all the way back to March of 2020 – rolled on through more than two years of restrictions. So, to the pastor and his staff and the Zoom volunteers, we all say “THANK YOU.”

Even so, look at all that was accomplished:

- two retreats, in May and September, brought forth a process to find a new VISION for Hiram Christian Church;
- the complete “closing” of Little Village – which meant not only addressing all the financial aspects, but the dispersal and disposal of so many items and a complete cleaning of the facility;
- we currently are sitting at the edge of working with a possible tenant for much of the administration building;
- behold a new driveway behind the church;
- addressing the upcoming sabbatical for our pastor and all the issues of finding an interim pastor for four months in 2023.

Now, someone is saying, “Why didn’t you say something about “such and such” during 2022?!” Well, remember I am 82 years of age and there are so many things slipping my mind!

Respectfully,

Houston Bowers
2022 Board Moderator

Minister's Report:

Emerging in the Spring of 2022, it became clear that whether we were acutely impacted from the pandemic or not, there was a significant change that had occurred within us. To the credit of the church leadership, we recognized this qualitative impact upon our spirit, perception, and purpose, and took the time to engage it all within our conversation on identity and calling. Our visioning process that began in the summer welcomed participation from over half of the active members in the congregation. Together, we invited reflection and introspection on what brought us to the church and what kept us coming. We invited thoughtful consideration of the changes within ourselves and within our communities - what was the need we felt and understood everywhere? We invited a dwelling within our joy and gladness, naming what made our hearts sing. And then together, we peered into the overlap between our hunger and our gladness, and found a sense of calling and direction: discipleship, cultivating a congregation of belonging, and doing our part to create the beloved community.

I believe this vision holds great promise for us and the communities we serve.

Ours is a time of increasing polarization and tribalism where membership requires purity of conviction and identity to an ideology, and where scapegoating is the primary tactic to preserve the trajectory. A congregation that welcomes and affirms the dignity and belonging of each and every child of God, is a radical blessing. A congregation that sends out its members to engage in their communities for neighborliness, compassion, and justice cultivates something holy. A congregation that continues to grow in faithfulness and discipleship continues to find itself prepared to serve with grace and love.

In the next year, I expect that we will welcome several opportunities to serve the congregation in expanding the welcome (Open and Affirming Process, Ableism, etc.) and several opportunities to serve our communities. I am hopeful that this service will resonate with us and lead us to live with wholeheartedness and integrity, finding God and joy through it all.

It is a joy and honor to serve.

Peace,
Rev. Chris McCreight

Elders' Report 2022

Elders: Lucy Etling, Margaret Green Masters, Paul Molnar, Jane Moody, Jon Moody, Janet O'Bryant, Ann Patella, Kristen Pool, Emliss Ricks, Nancy Schauer, Marcia Muster, Joe Soukenik

We gained two new members in 2022; Janet and Joe. I am grateful for the elders' dedication and spiritual guidance. We also appreciate and value other church members who serve as elders. The elders met and have made changes to the evolving hybrid service. Jane Moody revised and updated the procedure and steps for the serving elder.

We participated in the visioning process this summer and are meeting with Rev. McCreight to identify and find ways to implement the callings of our church. We will be reading the Spirituality of Caregiving by Henri Nouwen. We reached out to missing members in March and encouraged our friends to return to in-person church. Many attended our Easter Service.

Jon Moody faithfully schedules the elders to serve every Sunday. We welcome anyone who is interested in leading the offering and communion meditations and prayers. If you are interested, please see Jon or Marcia.

Respectfully submitted by Marcia Muster, Chair

Deacons' Report 2022

The Deacons have continued to follow protocols for Covid safety this past year. We have relaxed the procedures for offerings, passing the trays. We continue to use the disposable communion cups. In November, we are resuming the passing of the communion trays, using the disposable cups. We have also dispensed with opening all the windows now that the colder weather has set in, opening only the two windows closest to the chancel. We continue to use the air filtration system. I would like to thank Roberta Zuver, who took my place the Sundays I was unable to be present. I am also indebted to those who assisted in passing the offertory plates once we resumed that procedure.

Respectfully submitted by Sue Grajek

Sabbatical Team Report

In the beginning of 2022, Rev. McCreight notified the board of his intention to take a sabbatical beginning in April, 2023. Moderator, Houston Bowers, created a sabbatical team. Our first meeting was held in early February 2022. We have been meeting regularly and planning for Rev. McCreight's sabbatical. Rev. Bowers explained clearly what a sabbatical is in the March newsletter.

Rev. McCreight and the sabbatical team hope to have an interim who will help us to grow during his/her time at Hiram Church. The team considers this sabbatical time as a time to learn, reflect and stay engaged. We are carefully planning so as to have a smooth transition.

We asked Rev. Alan Harris' (Regional Pastor/President of Ohio Christian Church) to help us through this process. Rev. Harris has met with us two times and has been very helpful. The team has created a job description and will be advertising for the interim position this month. We will begin the task of interviewing candidates for the interim shortly.

Respectfully submitted by Marcia Muster, Chair

Team Members: Houston Bowers, Missy Bookbinder, Kristen Pool, Jon and Jane Moody, Marcia Muster

Office Administrator's Annual Report 2022

Deaths- Church and community were saddened by the deaths of the following members and friends:

- **Bob Cisney**, member. December 8, 2021.
- **Esther Richardson**, member. January 4, 2022.
- **Norman Wood**, member. June 12, 2022
- **Darlene Jackson**, member. July 9, 2022
- **Guy Battiest**, former member. July 19, 2022.
- **Mike Hoobler**. October 27, 2022

Weddings-

David Peters and Hazel Spence held their commitment ceremony in the church on July 30, 2022.

Baptisms-

There were no baptisms to report during this period.

Births-

There were no births to report during this period.

Weekly Sunday Attendance Information:

(As reported by Ann Patella with the assistance of David Dade)

October-December 2021: Worship Attendance averaged about 21 per Sunday on Zoom and 20 per Sunday for worship in the sanctuary. Sunday School attendance averaged about 6 for children and 12 for the Adult Elective (all on Zoom).

January-October 2022: In the first quarter of 2022, the number of people attending worship on Zoom (23 average per Sunday) was about equal to the number attending in person (22 average per Sunday). The number attending in the sanctuary was slowly rising in the first quarter.

Beginning with Easter Sunday, attendance for in-person worship consistently exceeded attendance on Zoom. By mid-August Zoom attended averaged 8 per Sunday, and those attending in the sanctuary averaged 28.

Overall worship attendance for January through September, 2022 averaged 16 for Zoom worship and 23 for worship in the sanctuary.

Sunday School attendance was held on Zoom from January through May, 2022 and then in-person beginning September 11, 2022. Overall, for the year, during the weeks that Sunday School was in session, weekly attendance averaged about 4 for children and 10 for the Adult Elective class.

General stewardship:

I have continued to help with stewardship by coordinating with contracted service providers to care for the property.

After a two-month ordeal, the church's phone service was switched to Spectrum in July. The former Little Village phone number (330-569-7101) is now a landline in the sanctuary building. The main office number is now on a mobile phone, giving me the ability to send and receive texts, photos, and carry the phone with me on trips to the post office and the sanctuary building. The internet is connected to the sanctuary for efficient Zoom capability and extends to the administration building via Google Points. The transfer of these services should save approximately 30% from our previous provider.

I also saw (and heard from others) the need to continue to provide access for all to the Fellowship Hall. The driveway behind the church was in miserable condition, with uneven and broken asphalt creating a tripping hazard. I contacted several paving companies for quotes, and with Rev. Chris' aid, I procured a grant from the Hiram Community Trust to cover some of the cost. Generous donations completed the funding needed, and the driveway was re-done in September. Please see Ann Patella's excellent report for the breakdown of financing.

A good part of the year was spent clearing the administration building, and I arranged entry into the building to various people and organizations that were able to utilize the furnishings and supplies that had been left behind by Little Village. There is still progress to be made. Our custodian, Mary Simpson, has spent a great deal of care and effort in rehabilitating the space. She has been cleaning, painting, and generally preparing the building for a new tenant. Thank you, Mary.

Communications continue to be a priority in my role here, and partly due to the high volume of information that goes out weekly via email, the printed newsletter is now being sent every other month. Many thanks to my team of volunteers (Nancy Lacan, Joyce Hunter, Sandy Coffman, and Mary Spencer) who have returned to in-person folding and preparation of the newsletter.

My assistant, Ziva, would like to thank the church for the opportunity to be in the office on a regular basis, and is grateful for the gradual increase in visitors over the past year. I would like to recognize visitors' patience with her expressions of enthusiasm.

Finally, the year of this report ended in a frightful way on October 31. Many residents of Hiram and surrounding areas joined us in celebrating my favorite holiday, Halloween. Thanks to Beau Braden, Missy Bookbinder, and Drew Hinkle who welcomed trick-or-treaters by the sanctuary, and thank you to the Boo Crew – the O'Bryants and Schauers – for help in the administration building. Perhaps it will become an annual tradition in the numerous community engagement programs offered by Hiram Christian Church.

Respectfully submitted by Lisa Wright, Office Administrator, Hiram Christian Church

Establishing Ministry Teams – Hiram Christian Church Annual Meeting, Nov, 20, 2022

The By-laws of the First Christian Church Disciples of Hiram, Ohio (approved 1/22/2017) state (Article III, Section 2) that:

“The Board will recommend any new ministry teams and descriptions and responsibilities for each ministry team for the vote by the congregation on an annual basis.”

At the Board meeting held October 25, 2022, the Board of Hiram Christian Church recommended the following teams for vote at the 2022 Annual Meeting:

- 1) Spiritual Formation: Coordinates Christian education, youth programming, and College, men’s, women’s and family programs.
- 2) Worship: Visioning and helping to plan worship and involving and engaging individuals in worship, including communion, offerings, music, choir, coffee hour, etc.
- 3) Hospitality: Hosts groups whenever building is in use; coordinates community, funeral and church dinners; facilitates community activities such as the 4th of July; pays attention to home-bound members, and coordinates greeters for Sunday morning worship.
- 4) Church in the World: Facilitates environmental stewardship, community service, social justice programs and special offerings for these topics; collaborates on mission projects with other congregations within the area.
- 5) Stewards: Coordinates planning, oversight and care of the property and grounds, equipment purchases and insurance, in order to maintain facilities that meet the needs of congregation and community.
- 6) Finance Team: Works with the Financial Secretary and Treasurer in overseeing the income and expenses of the congregation, formulating an annual budget, and monitoring investments in the Christian Church Foundation.
- 7) Memorials Team: Acknowledges and tracks all memorial gifts to the church and oversees use of memorials gifts, subject to approval by the Board.
- 8) Personnel Team: Deals with salaries, compensations, and vacations for employees. Has responsibility for job descriptions and an employee handbook, with special attention to our Conflict of Interest and Safe Conduct policies.

Shall the teams listed above be approved by the congregation of Hiram Christian Church?

MINISTRY TEAMS' REPORTS

Worship:

This team envisions and helps in planning worship and involving and engaging individuals in worship, including communion, offerings, music, choir, coffee hour, etc.

This year, our worship has transitioned. It has transitioned from a completely online service to a hybrid service, with the leadership and faithful service of Missy Bookbinder and Kristen Pool. It has transitioned from a brief service shaped to mitigate risk of transmission of Covid-19 to a format reminiscent of our pre-pandemic worship, with the input and help from Susan Grajek and the deacons, and Marcia Muster and the elders. It has transitioned from a service with music offered by a singular voice (cantor) to congregational singing and even welcomed the return of the choir, under the leadership of Drew Hinkle and Sydney Shawgo. These leaders and participants have made the transformation appear simple and easy, however, it has been anything but. These transitions have required research and reflection to ensure the well-being of the congregation and have required emotional lifting as well as volunteer recruitment, as we are all emerging from the pandemic in different ways and at different paces. But together, we have made it what it is. This is the critical component of our worship service and liturgy - it is the work of the people, by the people, and for the people. In 2023, we look forward to welcoming more participants to shape and host worship that it may remain ever faithful to the congregation and our God.

Submitted by Rev. Chris McCreight

Spiritual Formation:

This team coordinates Christian education, youth programming, and College, men's, women's, and family programs.

Sunday School / Children's Church

We began 2022 with Sunday school on zoom under the leadership of Margaret Stehno. We studied the New Testament stories.

In May of 2022, we felt the willingness to resume regular Sunday school / Children's Church. And so, we gathered in the Sunday school room for the first time in many months. Margaret taught for a couple Sundays, and graduated from Hiram. Nancy Schauer and Jen McCreight taught the rest of the month.

The summer held new and exciting experiences for our youth. Grant Harner, Sammy Harnar, and Linden McCreight all went to summer camp at Camp Christian. And then five of our youth (Olivia Otto, Faith Brewer, Olivia O'Bryant, Lizzie Dormann, and Lilly O'Bryant) joined in a mission trip to Dayton to restore homes damaged in the recent tornado. Thanks, as always, to the congregation for their support of these valuable ministries. We paid half of the fees for most of these youths.

September 11, Rally Day, was a fun gathering before church for youth and their families for a pancake breakfast. It was a great time with pancakes, fruit, donuts, and beverages.

Sunday school began with Jenelle Nemire teaching. We also welcomed Ky-mani Naseer for a couple of Sundays. Jenelle will be graduating soon. We have been thankful for her creative and consistent leadership.

We continue to follow stories from the Old Testament, using the same Narrative Lectionary that is used in worship.

Thanks to the McCreight family for leading a fun outing at the Field station on October 16. It was a great social time for our Sunday school family. We plan on continuing these activities once per month.

Submitted by Nancy Schauer, Spiritual Formation team leader

Adult Elective class

Adult Elective continues to meet in the hour before church. We continue to work as a book group, reading and discussing a variety of religious publications. On a given Sunday we are likely to have 11-15 in attendance.

In the winter and spring this was on Zoom. In that time, we read through Anne Lamott's *Hallelujah Anyway*, *Rediscovering Mercy*, a book of popular spirituality, and Matthew Fox's *Julian of Norwich: Wisdom in a Time of Pandemic – and Beyond*, a contemporary reading of a fourteenth century mystic.

We took the summer off, and when we returned this fall, we returned in person, meeting in the fireside room. We have been working through Diana Butler Bass's *Christianity for the Rest of Us*, using a study of successful Protestant churches to discuss ways we can use and adapt traditional Christian practices.

All are welcome to join our discussions. There are always people there who have not read the chapter for the week, or who do not even have the book. If you want to find out more about it, call Jane or Jon Moody.

Submitted by Jon Moody

Stewards:

This team coordinates planning, oversight, and care for property and grounds, memorial gifts, equipment purchases, and insurance, in order to maintain facilities that meet the needs of congregation and community.

Stewards report for November 1, 2021 to October 31, 2022

Brad Post replaced the remaining Ad / Ed Building windows in December 2021, starting on the 13th.

A Howland Alarm representative replaced two batteries in the Ad/ Ed Building and thought two more would be needed by the June 2022 annual inspection.

Burton Sheet Metal discovered a defective heat exchanger in one of the Ad / Ed Building furnaces and repaired it.

Silver Creek Plumbing replaced the exhaust duct on the power vent water heater in the church because of soot deposits around the base.

Pastor Chris received a request from the college from a group wishing to perform volunteer work and we decided to buy supplies and have them paint the Fellowship Hall. Pastor Chris supervised the work on Sunday afternoon, February 20, 2022.

We contacted John Bouhall, our insurance representative, to inquire about our 2022 insurance and higher cost. LaVon inspected the Ad / Ed Building roof and said it will need replacing in 2024 or 2025.

Ken Roby of The Village Blacksmith emailed to say they inspected the new railing and have some concerns about the "railing shoes" that cover the bottom of the posts. The plastic may not be holding up well enough when hit by a shovel. They will repair and may try a filler inside the protective "shoes".

There were two Saturday work days and our volunteers did some gardening and yard work, scraped some surfaces in preparation for painting, cleaned gutters, and inspected the Ad/Ed building attic. LaVon removed the leftover bricks from the ramp project.

Howland Alarm called about a communications failure with the church sensing system on Thursday, July 21, 2022. Eventually the disconnect was attributed to a cell phone installation by Spectrum. Lisa said Spectrum has been using landline 330-569-7101 since June 2, 2022 before which it was used by Little Village.

We have contacted Brad Post for repair or replacement of the double doors to the Fellowship Hall and painting and/or repair of fascia and gutter boards on the Ad / Ed Building. The work is in progress.

GAR Paving completed the asphalt repair of the side drive by the south end of the church and wheel chair access is restored.

Submitted by David Dade

Memorials and Accessions 2022

A bequest was received from the estate of Elizabeth Allyn Hendricks.

Contributions were made in memory of:

Gladys Weis
Robert Cisney
Esther Richardson
Reign S. Hadsell
Audley Zuver
Darlene Jackson

\$219.35 was paid to Portage Marble and Granite for adding the death date on Esther Douglas's gravestone in memory of her contributions to the congregation.

Several of the memorial contributions were designated for the parking lot repair fund.

Submitted by Rosanne Factor

Hospitality:

This team hosts groups whenever our building is in use; coordinates community, funeral and Church dinners; facilitates community activities such as the 4th of July; pays attention to homebound members, and coordinates greeters for Sunday morning worship.

After several years of hiatus due to the Covid 19 pandemic, the hospitality team resumed work this past spring and summer.

We arranged pizza lunch for two All Church Retreats, focusing on visioning, held at the James Barrow Field Station.

We also provided snacks for two smaller visioning gatherings, held at the church.

We hosted a funeral luncheon in memory of Darlene Jackson for her family and friends. Thank you to all who assisted with this event.

We resumed hosting monthly potlucks for the church and community beginning on the 1st Sunday of October and hosted a coffee hour on October 9 for The Jones, a missionary couple from Mexico who are related to church members.

Submitted by Margaret Green-Masters, Team Leader

Hiram Lunch Bunch 2022

The Hiram Lunch Bunch has enjoyed another year of being together. Each Wednesday and Thursday it is food and fellowship, sharing happy news, sorrow, laughter. For some folks it is a day out that adds so much to their well-being.

We enjoyed our July Tuesday pot-luck picnic. The day was a delight spent at the Freedom Township Pavilion.

Also, the October Tuesday luncheon at Mary Yoders was another wonderful outing.

The loyal jigsaw puzzle folks do enjoy the many puzzles. Joe Patella adds to each day a neck and shoulder massage.

Thanks Joe.

I have enjoyed working this program for 37 years and know how much this has added to a fuller life for many older folks. We wish to thank Hiram Christian Church for a wonderful place to come together. This is God's love reaching out to the community.

Submitted by Sandy Coffman, Site Director

Prophetic Witness:

This team facilitates environmental stewardship, community service, social justice programs and special offerings on these topics; collaborates on mission projects with other congregations within the area, i.e. XPLOR.

"Prophetic witness consists of human acts of justice and kindness that attend to unjust sources of human hurt and misery."

Growing Hope Globally and the Maple Syrup Project

Our syrup project continues. This year we were the victims of defective bags, and lost a substantial portion of our sap to torn bags and bags that ripped off the trees. Still, we were able to send \$1,430 to a project in Guatemala. We continue to focus on Latin America and look for projects supported by Week of Compassion.

And there are still pints available.

Over the past three years we have increased the efficiency of our sap collection using a second trailered gathering tank and by transferring sap from the gathering tanks to the transport tank in the woods. All this is made possible by the contributions of the Hiram College field station. Equipment is stored in Richard Masters' barn, and we thank him again for donating his woods.

Our church volunteers prepare the bags for collection and do the bottling at the Goodell sugar house (where Nathan processes our sap with his; thanks again, Nathan!), and then tag the bottles so that they carry the story of our project with them. In the woods, Ron Etling drives the tractor but the bulk of the work is donated by Jim Tolan and the students who work at the field station. There are several church members who continue to help with the collection, but we would have a very difficult time without the students. This has become a real church-college collaborative project.

Meanwhile, Growing Hope Globally says, "This year, 130 U.S. Growing Projects in 21 states joined together with other funders to support 47 agricultural development programs in 30 countries, helping 200,398 people find lasting solutions to hunger."

Submitted by Jon and Jane Moody

FINANCIAL REPORTS

Finance Committee

The responsibility of the finance committee, established in 2017, has been to review the overall financial condition of Hiram Christian Church. In reviewing 2022, we are pleased to report that our church has been able to meet our obligations, even though, by the end of the year, our expenses will have exceeded this year's income. We have been blessed since 2020 to have had about \$92,000 in unbudgeted monies that have come in from various sources (Memorial gifts, grants, and special donations for the steeple, ramp, education building windows, parking lot, and PPP money to help cover personnel costs during covid.) We have had a nice cushion with which to work. BUT we cannot depend on this money going forward!

Expenses into 2023 we expect will increase significantly. The reality is that many jobs, formerly done by volunteers, must now be done by staff, or contracted out. We have an old building, and some major repairs must be undertaken within the next couple of years. Inflation has especially affected utilities, repair and supplies, service contracts and potentially our insurance costs.

The Board carefully reviewed the budget at their October meeting and made the following financial decisions:

1. Raises for staff as much as our current budget will allow. Full salary and benefits during sabbatical with a 3 ½ % COLA increase for Pastor Chris; increase of hours from 15 to 20 for Lisa to reflect her added responsibilities as Office Administrator with a 3 1/2% COLA; and a 1 ½% raise along with 3.5% COLA for our organist, Drew. The job description and compensation for the music coordinator are currently being assessed. All our staff are dedicated beyond salary to the ministry of our church. We appreciate all that they do!
2. With the closing of the Little Village Early Learning Center, the remaining \$8,000.00 received from their accounts will be used for the sole purpose of nurturing the religious education of our youth, including, but not limited to, Sunday school, payment of half of camp fees for Camp Christian, Chi Rho and CYF events and other youth and family activities at our church. We celebrate the important ministry of Little Village over their years of operation but are saddened by the breach of trust by their Board as documented in last year's annual report. Many thanks to Nancy Schauer, Janet O'Bryant, Lisa Wright, Mary Simpson and Pastor Chris for their hours of service cleaning out, distributing equipment and materials, and restoring the education building to general purpose usage.

In addition, the Board passed the following motions:

1. At the end of the year any unused funds from the Stewards capital fund budget will be transferred to the Steward's savings account to help fund future capital projects.
2. Memorial funds will be used to cover organ repairs that cannot be covered by the Dreisbach Investment fund this year.
3. Unused 2022 budgeted money for Auto/Travel expense reimbursements, Convention and Continuing Education, and Substitute speakers/organist will be moved at year end to the sabbatical savings account.
4. Unused 2022 Prophetic Witness budgeted funds will be sent to Week of Compassion for hurricane relief.
5. In the event that part of the education building is leased, the \$9,000.00 income from the lease will be put into the Stewards savings account for the future cost of a new roof on the education building.

Investments: Our investments are held by the Christian Church Foundation, the non-profit Disciples Joint Investment Trust that manages over \$600 million from 700 Disciples' ministries. See detailed chart listed separately in this report. Although our investments have suffered a loss this year, they are still ahead of where they were in 2020. Fortunately, we did not have to take any withdrawals from our accounts this past year. Upon the expert advice and recommendation of Tyson Vines, the finance committee recommended, and the Board approved, letting all CCF funds remain as currently invested. We expect we are likely to see gains in the coming year.

CTS Scholarship

In 1983 our church established a scholarship fund at Christian Theological Seminary, a Disciples' School in Indiana, to be made available annually to a member of the congregation who is a student preparing for Christian ministry. We are again delighted this year to lovingly support Isaac Ackerman with a \$1,121.86 scholarship sent to Vanderbilt Divinity School to support his studies for the ministry. As you recall, Isaac was one of our XPLOR students. He was a valued member and contributor to our church during his tenure in Hiram. Congratulations Isaac!

Updating policies and organizing files is an ongoing project. We are making steady progress. One goal for the 2023 year is to update our Memorial and Permanent Endowment Funds policy which has not been reviewed since 2001.

Our church is a frugal and faithful steward of all monies received. We are deeply grateful to our Financial Secretary, Dave Factor, for his weekly accounting, secure deposits of offerings and income, monthly reports to the Board, quarterly reports of giving units and administration of the Aplos accounting program. Also, we give kudos and many thanks to Ann Patella, Treasurer, for her hours of bill paying and monitoring, for her regular reports at each Board meeting, coordination with our accountant for prompt tax reporting, annual yearbook and directory reporting to the denomination, and careful monitoring of special gifts and designated funds. Each position requires hours of time each week. Their behind-the-scenes dedication to our church is profound. Thank you, thank you!

The goal of this committee continues to be responsibility for and transparency in the finances of the church in response to the faithful giving of the congregation.

Respectfully submitted,

Jane Moody, Chair

Members: Ann Patella, Dave Factor, Emliss Ricks, Joe Soukenik, Kristen Pool, Tyson Vines

Treasurer's Report 2022

As of October 31, 2022, our church fund balances are as follows:

Fund Name	Balance	Notes
General Fund	\$ 45,502.37	*Includes \$18,000 reserves All held in General Checking Account
Outreach Fund	0	All outreach monies are paid out at end of each month to designated payees or savings accounts.

*Reserves are monies set aside and not available to be spent: \$13,000 set aside for one month's expenses in case of emergency; \$5000 for insurance deductibles, if needed.

All the following funds are kept in various savings accounts:

Memorials Fund	8851.35	Includes E.A.Hendricks \$7000 gift, part of which has been approved by Board for organ maintenance expense.
Memorial Garden Fund	320.86	
Diaconate/Hospitality Fund	347.45	
Sugarbush Improvement Fund	1109.66	Remains from improvement project
Stewards Fund	890.13	
Youth Fund	8702.80	Board approved deposit of \$8000 left after Little Village closing, to be used for youth activities, including camp fees
Sabbatical Fund	17,313.04	
Growing Hope Globally Fund	924.35	Syrup Sales

Early in 2022, we experienced high costs (about \$6190) as we set up hybrid worship. However a grant from the Christian Church Extension (\$2384) and from a generous member of the congregation (\$1000) helped to offset those costs. Net cost \$2806.

Toward the middle of 2022, administrative costs ran high as we made necessary improvements to our internet and phone services.

Our maintenance costs have increased over the 2022 year—jumping from about \$800 per month at the beginning of the year to about \$1000 per month since mid-year. This was mostly due to a sudden mid-year rise in the cost of utilities.

We were able to make significant savings in the General Fund by using \$8416 from special offerings and \$4992 from the Hiram Community Trust Grant for the parking lot paving project; and by using \$1233 from funds in savings accounts to pay for hospitality costs, a youth mission trip, and youth camp fees.

Per Board motion in October, 2022, expected upcoming costs for organ tuning and maintenance will be paid using part of the gift of the Elizabeth Allyn Hendricks estate held in the Memorials Fund.

A quarterly bill for insurance (about \$2500 or more) is anticipated in December, to be paid from the budgeted General Fund.

Respectfully submitted by Ann Patella, Treasurer

Hiram Christian Church Parking Lot Paving Project, 2022

Office Administrator Lisa Wright researched needs to repave the Hiram Christian Church parking lot and received bids from two paving companies. She prepared and received a grant of \$4992 from the Hiram Community Trustee to put toward that project. The bid from G.A.R. Paving included two proposals: #1, to remove and replace asphalt in the drive near the kitchen/handicap door for \$12,725, and #2, to resurface the remainder of lot for \$58,950. At the June 28, 2022 Board meeting, it was decided to proceed with Proposal #1, pending fundraising to secure about \$15,000 for the project.

Between July and September, sufficient funds were raised. (See chart below.)
 The Board passed a motion August 24, 2022 to proceed with paving, according to Proposal #1.
 G.A.R. Paving began the project on September 26, 2022 and completed it on September 29, 2022.

July - September, 2022:	\$2,416.00	Special Gifts from congregation
	6,000.00	Vines Family matching grant from New York Life Foundation
	4,992.00	Hiram Community Trust Grant
Total:	\$13,408.00	
Additional resources:	\$40.00	Donation to Stewards, March 2022
	166.96	Available in Stewards' Savings from past years and interest
Total:	\$206.96	
Grand Total Available:	\$13,614.96	
Expenditures:		
9/7/2022	\$3,817.50	33% deposit for initial phase of project, G.A.R. Paving
10/3/2022	8907.50	Final payment
Total:	\$12,725.00	
Funds still available:	\$889.96	Available for door replacement or future phases. (Not including General Fund money)

Hiram Christian Church Investment Accounts with Christian Church Foundation

Name	Balance 12/31/2013	Balance 12/31/2014	Balance 12/31/2015	Balance 12/31/2016	Balance 12/31/2017	Balance 12/31/2018	Balance 12/31/2019	Balance 12/31/2020	Balance 12/31/2021	Balance 9/30/22
Common Balanced Fund	\$6,386.33	\$4,518.52	\$354.71	\$390.17	\$441.45	\$411.95	\$490.31	\$35,652.91	\$40,751.24	\$32,784.67
Beasley Growth Fund	\$37,527.17	\$37,322.53	\$26,553.72	\$16,192.27	\$18,149.91	\$25,763.91	\$31,353.73	Moved to Common Bal.	n/a	
Clifton and Fidelia Brooks Camper Fund	\$3,609.33	\$3,793.92	\$2,951.36	\$3,213.36	\$3,711.11	\$3,415.37	\$3,944.78	\$4,689.63	\$5,890.64	\$4,514.08
Dreisbach Organ and Music Fund	\$11,330.53	\$11,186.88	\$10,544.00	\$11,653.13	\$13,185.81	\$12,305.20	\$14,645.48	\$10,290.81	\$11,714.09	**\$9,097.00
Total	\$58,853.36	\$56,821.85	\$40,403.79	\$31,448.93	\$35,488.28	\$41,896.43	\$50,434.30	\$50,633.35	\$58,355.97	\$46,395.75

Common Balanced Fund: Established 6/27/96 \$30,000. Received \$31,700.44 transfer from Beasley Fund 9/1/2020

Beasley Growth Fund: Established 6/27/96 \$30,000. Closed 9/1/20 by transfer to more risk-tolerant Common Balanced Fund

Brooks Camper Fund: Established in 1999 \$500 gift from Brooks Family + \$845.14 transferred from Acct. #967 = \$1345.14 initial investment
2/10/20 received \$200 gift in new principal. 3/4/21 received \$500 gift in new principal

Dreisbach Fund: Established 1999. \$5000 donation in 1997 from Richard and Evelynne Spencer + transfer from Acct. #967 \$1190.14 total initial inv.

Fund must not drop below \$5000 plus all gifts to the principal. Any expenditures must come from investment earnings. As of 12/31/2021, fund principal (not available for expenditure) was \$9265. **2022—Principal fell below \$9265. Therefore no funds available for expenditure.

Withdrawal and deposit history, Common Balanced and Beasley:

2011 \$19,192.00: Quarterly principal withdrawals, Common and Beasley, \$524 each+ \$2,000 Common + \$10,000 Beasley

2012 \$ 4,192.00: Quarterly principal withdrawals, Common and Beasley, \$524 each

2013 \$19,192.00: \$4192 quarterly withdrawals + \$15,000 from Common, to meet expenses

2014 \$ 4,192.00: Quarterly principal withdrawals, Common and Beasley, \$524 each

2015 \$14,192.00: \$4192 quarterly withdrawals + \$2000 Common + \$8000 Beasley

2016 \$12,000.00: \$2000 quarterly withdrawals, CB and B, \$500 each + \$10,000 B for Dr. Green's insurance payment

2017 \$ 500.00: Quarterly principal withdrawal, Beasley --first quarter only

Total withdrawals 2011 through 2017 = \$73,460.00

2018 \$10,000 Deposit to Beasley Fund

2020 Transferred entire Beasley Growth balance to Common Balanced (more risk-tolerant).

Brooks Camper Fund history: Withdrawals: 2015: \$750 2019: \$187 (5% of its value, tied to Beasley Fund)
Deposits: 2020: \$200 2021: \$500 (now tied to Bostick Select Fund)

Dreisbach Organ Fund history: Withdrawals: 2012: \$700 2013: \$560 2020: \$9000 (Tied to Common Balanced Fund)
Deposits: 2011: \$1500 2016 \$50 2020: \$3470 (Tied to Bostick) 2021 \$150

Despite 20% investment losses to date in 2022, our financial advisor Tyson Vines has recommended that we keep our investments in these funds.

Hiram Christian Church Outreach Offerings

	Oct.-Nov. 2021	Jan.-Sept. 2022	Total
Week of Compassion (Disaster relief)	865.00	1,803.86	2,668.86
Easter (Disciples General Ministries)		233.00	233.00
Pentecost (New church development)		17.00	17.00
Reconciliation (Anti-racism)	820.00		820.00
Thanksgiving (Disciples Colleges, Universities & Theological Institutions)	165.00		165.00
Christmas (Regional Ministries--Ohio)	105.00		105.00
Christian Church in Ohio (Budgeted)	500.00	500.00	1,000.00
Christmas Eve (Christmas Christian Home)	145.00		145.00
C.R.O.P. (Church World Service)	200.00	25.00	225.00
Growing Hope Globally (from syrup sales)	1,980.00	1,430.00	3,410.00
Local Food Banks	80.00	140.00	220.00
United World Missions (Beverly & Steve Jones, Oaxaca, Mexico)		120.00	120.00
	\$4,860.00	\$4,268.86	\$9,128.86

Budgeted Items: YTD 01/01/2022 to 11/01/2022 (84% of the year)

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Account Number	Account Name	Actual	Annual Budget	Annual Budget %
<u>Income</u>				
4000	Budgeted Income Sources			
4001	Offerings	100,433.33	120,000.00	80%
4004	Building use	1,300.00	1,200.00	108%
	Total 4000 - Budgeted Income Sources	101,733.43	121,200.00	84%
	Total Income	101,733.43	121,200.00	84%
<u>Expense</u>				
5000	Budgeted Personnel Items			
5001	Pastor salary	18,766.60	22,520.00	83%
5002	Pastor's housing	16,666.60	20,000.00	83%
5003	Pastor's Self Employment Tax Reimbursement	2,710.80	3,253.00	83%
5004	Pastor's pension	4,464.92	5,953.00	75%
5005	Administrative Assistant	9,762.60	11,715.00	83%
5006	Organist	6,705.00	8,046.00	83%
5007	Music Coordinator	4,111.70	4,934.00	83%
5009	Sunday School Teachers	530.00	1,060.00	50%
5020	Employer Share, FICA	1,617.05	1,970.00	82%
5021	Medical and Dental	0.00	0.00	0%
5022	Auto/Travel Expense Reimbursement	0.00	800.00	0%
5023	Convention/Continuing Education	225.16	2,000.00	11%
5024	Sabbatical Payments	4,000.00	4,000.00	100%
5025	Substitute speakers/organist	1,500.00	1,800.00	83%
5026	Workers Compensation	276.46	300.00	92%
	Total 5000 - Budgeted Personnel Items	71,336.89	88,351.00	81%
5100	Budgeted Administrative Expense Items			
5101	Administrative Costs	1,268.26	1,000.00	127%
5102	Office Supplies	197.50	500.00	40%
5103	Postage	655.68	700.00	94%

5104	Copier	1,557.81	1,500.00	104%
5105	Accounting software fees	1,042.00	1,380.00	76%
5106	Tax accountant	935.00	1,020.00	92%
5107	WePay fees	55.38	50.00	111%
Total 5100 - Budgeted Administrative Expense Items		5,711.63	6,150.00	93%

5200 Budgeted Worship Expense Items

5201	Communion supplies	394.85	200.00	197%
5202	Hospitality	0.00	50.00	0%
5203	Diaconate	0.00	0.00	0%
5204	Music supplies	277.00	300.00	92%
5205	Worship Team	945.25	1,350.00	70%
5206	Flowers for inside decoration	-43.53	100.00	-44%
Total 5200 - Budgeted Worship Expense Items		1,573.57	2,000.00	79%

5300 Budgeted Education Items

5301	Christian ed materials	162.25	200.00	81%
5302	Youth activities	0.00	500.00	0%
5303	Sunday school materials & supplies	17.11	400.00	4%
5304	Summer Camp fee payments	0.00	0.00	0%
Total 5300 - Budgeted Education Items		179.36	1,100.00	16%

5400 Budgeted Maintenance Expense Items

5401	Stewards - capital expenses	0.00	4,000.00	0%
5402	Organ & piano maintenance & supplies	125.00	0.00	0%
5403	Grounds	2,993.99	3,500.00	86%
5404	Cleaning service	6,320.00	7,280.00	87%
5405	Utilities	8,807.43	6,500.00	136%
5406	Service contracts	2,248.93	2,500.00	90%
5407	Repair and supplies	2,951.62	3,500.00	84%
5408	Property Insurance	0.00	9,341.00	0%
5409	Memorial Garden	0.00	100.00	0%
Total 5400 - Budgeted Maintenance Expense Items		23,446.97	36,721.00	64%

5500 Budgeted Outreach Expense Items

5501	Budgeted Christian Church in Ohio contributions	500.00	500.00	100%
5502	Budgeted Prophetic Witness Expenses	0.00	375.00	0%
	Total 5500 - Budgeted Outreach Expense Items	500.00	875.00	57%
	Total Expense	102,748.42	135,197.00	76%
	Net Income (Loss)	-1,014.99	-13,997.00	

Unbudgeted Items: YTD 01/01/2022 to 11/01/2022

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Account Number	Account Name	Actual
<u>Income</u>		
4200	Unbudgeted Income Sources	
4201	Stewards	40.00
4202	Diaconate	300.00
4203	Memorials	810.00
4204	Memorial Garden	40.00
4208	Pastor's Discretionary Fund	976.00
4210	Miscellaneous	55.00
4211	Interest	5.81
4213	Christian Church Extension grant for hybrid worship technology	2,384.00
4216	Special gifts	150.00
4217	Organ Maintenance	300.00
4222	Parking lot repair - 2022	13,183.00
	Total 4200 - Unbudgeted Income Sources	18,243.81
4300	Outreach Offerings	
4301	Food bank support offerings	160.00
4302	CROP Walk offerings	25.00
4303	Easter offerings	233.00
4304	Pentecost offerings	17.00
4308	Reconciliation offerings	155.00
4309	Week of Compassion offerings	1,803.86
4312	Growing Hope Globally maple syrup sales	1,904.00
4314	Prophetic Witness offerings	120.00
	Total 4300 - Outreach Offerings	4,417.86
	Total Income	22,661.67
<u>Expense</u>		
5600	Unbudgeted Expense Items	
5603	Memorial fund expenditures	219.35
5605	Stewards' Expense	12,725.00
5606	Unbudgeted 2021 Tax Pass-Through	830.23
	Total 5600 - Unbudgeted Expense Items	13,774.58
5700	Forwarded Outreach offerings & expense items	
5701	Forwarded Food Bank offerings	160.00
5702	Forwarded CROP Walk offerings	25.00
5703	Forwarded Easter offerings	233.00
5704	Forwarded Pentecost offerings	17.00
5708	Forwarded Reconciliation offerings	155.00
5709	Forwarded Week of Compassion offerings	1,803.86
5711	Forwarded Growing Hope Globally offerings	1,430.00
5712	Growing Hope Globally sugaring expenses	676.96
5715	Forwarded Special Gifts	270.00

Unbudgeted Items: YTD 01/01/2022 to 11/01/2022

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Account Number	Account Name	Actual
5717	Confidential Pastor's Discretionary Expense	<u>4,706.84</u>
	Total 5700 - Forwarded Outreach offerings & expense items	9,477.66
	Total Expense	23,252.24
	Net Income (Loss)	-590.57

Hiram Christian Church Preliminary Budget 2023

INCOME	2020 Actual	2021 actual	2022 budget	2022 YTD as of 9/30/2022	2022 from savings	2023 proposed	Notes
Budgeted Income Sources							
Pledges, Loose offerings, Unpledged	\$ 117,928.34	\$ 120,002.47	\$ 121,200.00	\$ 90,662.68		\$ 121,000.00	
Building Use	\$ 851.00	\$ 2,130.00	\$ 1,200.00	\$ 1,220.00		\$ 1,500.00	Possible additional \$9,000.00 rent. not finalized
Additional gifts needed to balance budget						\$ 23,079.15	
Total	\$ 118,779.34	\$ 122,132.47	\$ 122,400.00	\$ 91,882.68		\$ 145,579.15	
Unbudgeted Income Sources							
Sabbatical Fund Extra Contribution	\$ 1,623.50			\$ 2,812.49			Unused 2021 pastor funds to sabbatical savings 1-13-22
Stewards	\$ 813.20	\$ -		\$ 40.00			
Diaconate				\$ 300.00			
Memorials	\$ 12,485.00	\$ 7,675.00		\$ 610.00			
Memorial Garden	\$ 245.50	\$ 95.00		\$ 40.00			
Bake sales	\$ -	\$ 230.15		\$ 148.00			
Pastor's Discretionary Fund	\$ 941.50	\$ 3,954.00		\$ 876.00			
Adult Elective CE materials	\$ 305.45	\$ 894.42		\$ 23.38			reimbursement expected
Miscellaneous	\$ 2,000.00	\$ 2,500.00		\$ 35.00			2021 Edison easement
Reimbursements		\$ 578.60					
Interest				\$ 5.83			
Christian Church Extension Grant				\$ 2,384.00			
Ohio BWC payments	\$ -	\$ 34.93		\$ 110.00			
Special Gifts	\$ 16,658.18	\$ 19,300.00		\$ 150.00			2022 Margaret Stehno gift
Flowers for inside decoration	\$ (59.00)	\$ 125.00					reimbursements expected
Church Camp Registration	\$ 941.50	\$ 242.00				\$ 532.50	parent half in savings until camp fee paid.
Parking Lot Repair				\$ 13,183.00			See note below
PPP loan	\$ 13,028.00	\$ 15,123.75					
NBA Grant	\$ 2,000.00						
Organ maintenance	\$ 3,070.00	\$ 150.00		\$ 300.00			
Little Village Cost Share	\$ 4,800.00	\$ 2,700.00					See note below
Little Village copier use repayment	\$ 890.89						
Prophetic Witness	\$ -	\$ -					
Special offerings				\$ 2,218.86			
Growing Hope Globally sales				\$ 1,646.00			
Total	\$ 58,120.22	\$ 53,602.85	N/A	\$ 24,882.56			

Budgeted Expense	2020 Actual	2021 actual	2022 budget	2022 YTD	2022 from savings	2023 proposed	Notes for 2022 and 2033
Personnel							
Pastor Salary	\$ 23,154.96	\$ 23,171.04	\$ 22,520.00	\$ 16,889.94		\$ 22,520.00	
Pastor Housing Allowance	\$ 16,480.08	\$ 16,980.00	\$ 20,000.00	\$ 14,999.94		\$ 21,488.00	3.5% increase salary + HA
Pastor Self employment Tax reimbursement	\$ 3,031.92	\$ 3,072.00	\$ 3,253.00	\$ 2,439.72		\$ 3,366.61	7.65% of salary + Housing allow.
Pastor's Pension	\$ 6,007.24	\$ 6,051.04	\$ 5,953.00	\$ 3,968.84		\$ 6,161.12	14% of salary + Housing allow.
Office Administrator	\$ 11,044.09	\$ 11,661.96	\$ 11,715.00	\$ 8,786.34		\$16,161.60	3.5% COLA based on 20 hours per week @ \$15.54/hr.
Organist	\$ 7,500.00	\$ 7,598.04	\$ 8,046.00	\$ 6,034.50		\$ 8,448.00	3.5% COLA + 1.5% raise
Music Coordinator	\$ 4,599.96	\$ 4,659.00	\$ 4,934.00	\$ 3,700.53		\$ 4,934.00	
Sunday School Teachers	\$ 385.00	\$ 1,040.00	\$ 1,060.00	\$ 440.00		\$ 990.00	1 teacher position \$30/wk.33 wks.
Sabbatical Interim Minister							\$17,313.04 in savings account to cover cost
Employer Share FICA	\$ 2,508.01	\$ 1,909.74	\$ 1,970.00	\$ 1,466.73		\$2,335.82	7.65 % for staff dependent on final salary determination
Auto/Travel Expense Reimbursement	\$ 257.60	\$ 800.00	\$ 800.00	\$ -		\$ 800.00	\$0.00 used \$800 to sabbatical 1/13/22
Convention/Continuing Education	\$ 318.90	\$ 2,000.00	\$ 2,000.00	\$ 53.97		\$ 2,000.00	\$137.51 used \$1,862.50 to sabbatical savings 1/13/22
Sabbatical	\$ 3,000.00	\$ 3,000.00	\$ 4,000.00	\$ 4,000.00			sabbatical savings Total \$17,313.04
Substitute Speakers/Organists	\$ 1,050.00	\$ 1,800.00	\$ 1,800.00	\$ 1,300.00		\$ 1,800.00	\$1,650 used, \$150. to sabbatical savings 1/13/22
Workers Compensation	\$ (427.48)	\$ 263.46	\$ 300.00	\$ 300.49		\$ 625.00	per Patelkis
Unbudgeted 2021 tax pass through				\$ 830.23			
Total expense Personnel	\$ 78,910.28	\$ 84,006.28	\$ 88,351.00	\$ 65,211.23		\$ 91,630.15	
Administration							
Administrative Costs	\$ 1,277.62	\$ 838.69	\$ 1,000.00	\$ 1,248.10		\$ 1,714.00	
Office Supplies	\$ 2,527.81	\$ 439.85	\$ 500.00	\$ 197.50		\$ 275.00	
Postage	\$ 686.97	\$ 534.65	\$ 700.00	\$ 612.92		\$ 842.00	
Copier	\$ 1,383.00	\$ 1,474.49	\$ 1,500.00	\$ 1,429.79		\$ 1,964.00	
Accounting Software Fees APLOS	\$ 1,380.00	\$ 1,380.00	\$ 1,380.00	\$ 903.00		\$ 1,668.00	
Tax Accountant	\$ 1,870.00	\$ 1,475.00	\$ 1,020.00	\$ 850.00		\$ 1,020.00	
WePay Fees	\$ 47.05	\$ 63.55	\$ 50.00	\$ 45.48		\$ 60.00	
Total	\$ 9,172.45	\$ 6,206.23	\$ 6,150.00	\$ 5,286.79		\$ 7,543.00	
Worship							
Communion Supplies	\$ 108.49	\$ 351.65	\$ 200.00	\$ 394.85		\$ 200.00	
Hospitality / Diaconate	\$ 1,024.44	\$ -	\$ 50.00	\$ -	\$ 343.18	\$ 250.00	funeral dinner covered by special gift; savings \$347.45
Music Supplies	\$ 482.00	\$ 330.25	\$ 300.00	\$ 277.00		\$ 300.00	One license
Worship Team	\$ 522.83	\$ 4,695.15	\$ 1,350.00	\$ 710.25		\$ 1,000.00	
Flowers for inside decoration	\$ -	\$ 100.00	\$ 100.00	\$ (43.53)		\$ 100.00	received more donations than cost of flowers
Total	\$ 2,137.76	\$ 5,477.05	\$ 2,000.00	\$ 1,338.57	\$ 343.18	\$ 1,850.00	

Budgeted Expense	2020 Actual	2021 actual	2022 budget	2022 YTD	2022 from	2023 proposed	Notes
Education							
Christian Ed. Materials, Adult Elective	\$ 568.44	\$ 708.36	\$ 200.00	\$ 95.78		\$ 100.00	mostly reimbursed
Youth Activities	\$ 241.50	\$ -	\$ 500.00	\$ -	\$ 150.00	\$ 300.00	youth mission trip 2022
Sunday school materials/supplies	\$ 659.21	\$ 125.00	\$ 400.00	\$ -		\$ 200.00	curriculum, supplies, bkgrnd checks
Summer Camp Fee Payments	\$ -	\$ 485.00	\$ -	\$ -	\$ 532.50	\$ 1,335.00	2022 \$1,065 pd. 1/2 from parents 1/2 church; Savings @\$700.
Total	\$ 1,469.15	\$ 1,318.36	\$ 1,100.00	\$ 95.78		\$ 1,935.00	
Maintenance							
Stewards - capital expenditures	\$ -	\$ 45,517.74	\$ 4,000.00	\$ -		\$ 4,000.00	See note below for 2021 details; Savings \$890.13
Organ/piano maintenance & supplies	\$ 10,307.50	\$ 145.00	\$ -	\$ (25.00)		\$ -	special gift + Dreisbach fund
Grounds	\$ 2,600.00	\$ 3,275.89	\$ 3,500.00	\$ 2,603.99		\$ 3,576.00	
Cleaning service	\$ 7,280.00	\$ 7,120.00	\$ 7,280.00	\$ 5,620.00		\$ 7,540.00	\$5.00 per week raise
Utilities	\$ 7,241.67	\$ 6,778.94	\$ 6,500.00	\$ 7,855.98		\$ 10,789.00	
Service Contracts	\$ 2,627.62	\$ 2,487.89	\$ 2,500.00	\$ 2,248.93		\$ 2,625.00	Orkin, Howland, Kimble
Repair and Supplies	\$ 5,026.16	\$ 5,339.23	\$ 2,500.00	\$ 2,706.37		\$ 3,716.00	
Property Insurance	\$ 9,090.75	\$ 14,538.25	\$ 9,341.00	\$ -		\$ 9,500.00	2022 premium pd in 2021 @\$2,500; 2023 pmt. due in Dec.
Total	\$ 44,173.70	\$ 85,202.94	\$ 35,621.00	\$ 21,010.27		\$ 41,746.00	
Budgeted Outreach							
Prophetic Witness	\$ -	\$ -	\$ 375.00	\$ -		\$ 375.00	
Christian Church in Ohio	\$ 1,500.00	\$ 500.00	\$ 500.00	\$ 500.00		\$ 500.00	
NBA Xplor	\$ 585.69	-	-				
Total	\$ 2,085.69	\$ 500.00	\$ 875.00	\$ 500.00		\$ 875.00	
Total expenses all budgeted categories	\$ 137,949.03	\$ 182,710.86	\$ 134,097.00	\$ 93,442.64	\$1,025.68	\$145,579.15	

Unbudgeted Expense	2020 Actual	2021 actual	2022 budget	2022 YTD	2022 from savings	2023 proposed	Notes
Reconciliation PPP		\$ 1,170.86					
Memorial Garden	\$ 278.06	\$ -					Savings \$320.86
Memorial fund expenditures	\$ 15,150.00	\$ 1,201.82		\$ 219.35			\$8,651.35 savings (includes E.A. Hendricks gift)
Pastor's Discretionary Fund	\$ 1,822.16	\$ 376.53		\$ 452.09			Savings \$1707.15
Parking Lot - stewards's expense				\$ 3,817.50			See note below
Total Unbudgeted				\$ 4,488.94			
Unbudgeted Outreach: flow through							
Food Bank Support	\$ 1,419.00	\$ 240.00		\$ 140.00			
Crop Walk	\$ 225.00	\$ 200.00		\$ 25.00			
Special Offerings	\$ 175.00	\$ 1,435.00		\$ 250.00			Thanks, Christmas Eve, Christmas, Reconciliation
Week of Compassion	\$ 365.00	\$ 965.00		\$ 1,803.86			
Growing Hope Globally offering	\$ 1,000.00	\$ 3,404.00		\$ 1,430.00			
Growing Hope Globally Expenses	\$ 697.64	\$ 100.00		\$216.00	\$ 460.96		Savings \$832.35
Special gifts flow through	\$ 2,104.98			\$ 150.00			
Christian Theological Seminary scholarship				\$0.00			Awarded from endowment fund \$1,121.86 in 2022
Total Unbudgeted	\$ 23,236.84	\$ 9,093.21		\$ 4,014.86	\$460.96		
Grand Total							
				\$ 102,626.75			
Notes 2021		Notes 2022					
Stewards Capital Expense 2021		Parking Lot					
Ramp, Windows, H2O heater		\$ 8,426.00 designated special gifts					
		\$ 4992.00 Hiram community trust grant					
\$17,600 from special gifts		\$ 166.96 stewards savings					
\$23,292.69 from steward savings		\$ 40.00 donation					
\$ 4,000 budgeted		\$ 13624.96 total					
\$ 625 from general fund							
\$45,517.69 total		LV closing: \$8,000.00 transferred from LV savings to our checking acct.					
		For exclusive use to nurture the religious education/experience of our youth					
Sabbatical 2021 unused portion of minister's travel, education, and substitute speaker \$ transferred to savings Board approved for 2022 as well.							
							page 4
							Board approved. 10-25-2022